UC San Diego

staff@work survey 2021

VISION
- Student-Centered
- Research-Focused
- Service-Oriented
- Public-University

54% OF STAFF TOOK THE SURVEY (5,227 RESPONDENTS)

438 UNITS PARTICIPATED

74% ARE "SATISFIED" OR "EXTREMELY SATISFIED" EMPLOYEES

INFLUENTIAL STRENGTHS (correlated with Overall Satisfaction)

1. UNIVERSITY ALL WELCOMED
2. DEPARTMENT ALL WELCOMED
3. COMMUNITY-EXCELLENCE-PROFESSIONAL
4. GOOD USE OF SKILLS
5. STAFF VALUE CONTRIBUTIONS

“Keep up the Good Work but Keep an Eye On”

PRIMARY OPPORTUNITIES (correlated with Overall Satisfaction)

1. VALUED MEMBER OF UC SAN DIEGO
2. LEADERSHIP INTERESTED IN STAFF'S IDEAS
3. CAREER ADVANCEMENT
4. TOTAL COMPENSATION
5. HAVE A VOICE

“Concentrate Efforts On”

APPLAUSE

HIGHEST SCORING RESULTS

- STAFF FEEL SUPERVISORS ARE SUPPORTIVE OF PERSONAL ISSUES
- STAFF FEEL THEIR SUPERVISOR TREATS THEM WITH RESPECT
- STAFF UNDERSTAND HOW THEIR JOB DIRECTLY CONTRIBUTES TO THEIR DEPARTMENT’S MISSION
- STAFF ENJOY WORKING WITH THEIR COWORKERS

2020 TO 2021 STATISTICALLY SIGNIFICANT NEGATIVE CHANGES

- OVERALL SATISFACTION WITH UC SAN DIEGO
- SATISFACTION WITH DIVERSITY RELATED PROGRAMS AND SERVICES AVAILABLE
- DEPARTMENT HAS ADEQUATE STAFFING TO HANDLE WORKLOAD
- FEELING PHYSICALLY SAFE IN WORK ENVIRONMENT
- AMOUNT OF STRESS ASSOCIATED WITH JOB IS APPROPRIATE
- SATISFACTION WITH TOTAL COMPENSATION