

staff@work^{survey} 2022

UC San Diego



VISION

Student-Centered
Research-Focused
Service-Oriented
Public-University

58%

OF STAFF TOOK THE
SURVEY
(5,602 RESPONDENTS)

HIGHEST SCORING RESULTS

SUPERVISORS ARE **SUPPORTIVE** OF STAFF'S
PERSONAL ISSUES

SUPERVISORS TREAT STAFF WITH **RESPECT**

STAFF **ENJOY** WORKING WITH THEIR COWORKERS

STAFF UNDERSTAND HOW THEIR JOB DIRECTLY
CONTRIBUTES TO DEPARTMENT'S MISSION

SEXUAL ORIENTATIONS ARE **TREATED FAIRLY**
IN DEPARTMENT

75%

ARE "SATISFIED" OR
"EXTREMELY
SATISFIED" EMPLOYEES

458

UNITS PARTICIPATED

(correlated with Overall Satisfaction)

INFLUENTIAL STRENGTHS

"Keep up the Good Work, But Keep an Eye On"

- ◆ DEPARTMENT ALL WELCOMED
- ◆ PRACTICES PRINCIPLES OF COMMUNITY
- ◆ JOB MAKES GOOD USE OF SKILLS
- ◆ FREEDOM TO PERFORM WORK
- ◆ PERFORMANCE EVALUATED FAIRLY

(correlated with Overall Satisfaction)

PRIMARY OPPORTUNITIES

"Concentrate Efforts on"

- ◆ TOTAL COMPENSATION
- ◆ APPROPRIATE STRESS LEVEL
- ◆ VALUED MEMBER OF DEPARTMENT
- ◆ STAFF ISSUE RESOLUTION
- ◆ RECOGNITION OF BETTER METHODS

2021 TO 2022 STATISTICALLY SIGNIFICANT POSITIVE CHANGES

- ◆ SPIRIT OF COOPERATION THROUGHOUT DEPARTMENT
 - ◆ BALANCE OF WORK AND PERSONAL LIFE
 - ◆ PHYSICALLY SAFE ENVIRONMENT