VISION
Student-Centered Research-Focused Service-Oriented Public-University

58% of staff took the survey (5,602 respondents)

75% are 'satisfied' or 'extremely satisfied' employees

458 units participated

HIGHEST SCORING RESULTS
SUPERVISORS ARE SUPPORTIVE OF STAFF’S PERSONAL ISSUES
SUPERVISORS TREAT STAFF WITH RESPECT
STAFF ENJOY WORKING WITH THEIR COWORKERS
STAFF UNDERSTAND HOW THEIR JOB DIRECTLY CONTRIBUTES TO DEPARTMENT’S MISSION
SEXUAL ORIENTATIONS ARE TREATED FAIRLY IN DEPARTMENT

INFLUENTIAL STRENGTHS
"Keep up the Good Work, But Keep an Eye On"

- Department all welcomed
- Practices principles of community
- Job makes good use of skills
- Freedom to perform work
- Performance evaluated fairly

PRIMARY OPPORTUNITIES
"Concentrate Efforts on"

- Total compensation
- Appropriate stress level
- Valued member of department
- Staff issue resolution
- Recognition of better methods

2021 TO 2022 STATISTICALLY SIGNIFICANT POSITIVE CHANGES

- Spirit of cooperation throughout department
- Balance of work and personal life
- Physically safe environment

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