2019 Staff@Work Survey

FAST FACTS

- 67% of staff took the survey (record breaking year with 5,946 respondents!)
- 605 units participated
- 79% of people said they are a "satisfied" or "extremely satisfied" employee
- More than 80% said they had never experienced negative behavior from co-workers related to their race/ethnicity or gender

PRIMARY OPPORTUNITIES

1. Valued member of UC San Diego
2. Career advancement
3. Total compensation
4. Have a voice on campus
5. Feel valued by department

TOP STRENGTHS

1. Staff members value my contribution
2. All welcomed
3. Practices principles of community

APPLAUSE

Highest scoring results:

- Staff feel supervisors are supportive of personal issues
- Staff know how to use their work tools
- Staff feel their supervisor treats them with respect
- Staff understand how their job directly contributes to their department's mission

2018 to 2019 statistically significant changes:

- Safe environment
- Committed to diversity

UC San Diego

To see more results of the Staff@Work survey, visit tritonlytics.ucsd.edu