2020 staff@work survey

APPLAUSE
HIGHEST SCORING RESULTS

- 61% OF STAFF TOOK THE SURVEY (5,598 RESPONDENTS)
- 614 UNITS PARTICIPATED
- 81% ARE “SATISFIED” OR “EXTREMELY SATISFIED” EMPLOYEES
- more than 90% NEVER EXPERIENCED NEGATIVE BEHAVIOR FROM CO-WORKERS RELATED TO RACE/ETHNICITY OR GENDER

PRIMARY OPPORTUNITIES
“Concentrate Efforts”
1. VALUED MEMBER OF UC SAN DIEGO
2. LEADERSHIP INTERESTED IN STAFF’S IDEAS
3. CAREER ADVANCEMENT
4. HAVE A VOICE
5. TOTAL COMPENSATION

INFLUENTIAL STRENGTHS
“Keep Up the Good Work”
1. UNIVERSITY ALL WELCOMED
2. PRINCIPLES OF COMMUNITY
3. DEPARTMENT DIVERSITY PROGRAMS
4. STAFF VALUE CONTRIBUTIONS
5. SUFFICIENT FREEDOM

2019 TO 2020 STATISTICALLY SIGNIFICANT POSITIVE CHANGES
- OVERALL SATISFACTION WITH UC SAN DIEGO
- HAVE A VOICE
- PHYSICAL WORK ENVIRONMENT
- SPIRIT OF COOPERATION
- ETHICAL CONDUCT
- PERFORM RESPONSIBILITIES
- BALANCE WORK LIFE
- RESOLVES STAFF ISSUES
- BETTER WAYS RECOGNIZED
- TOTAL COMPENSATION
- FEEL VALUED

UC San Diego
- Student-Centered
- Research-Focused
- Service-Oriented
- Public-University