UC San Diego

staff@work survey
2024

The Staff@Work™ Survey captures how staff feel about working at UC San Diego. It explores key topics about the work environment and provides insights into department and leadership performance.

46%
of staff took the survey
(5,054 respondents)

496
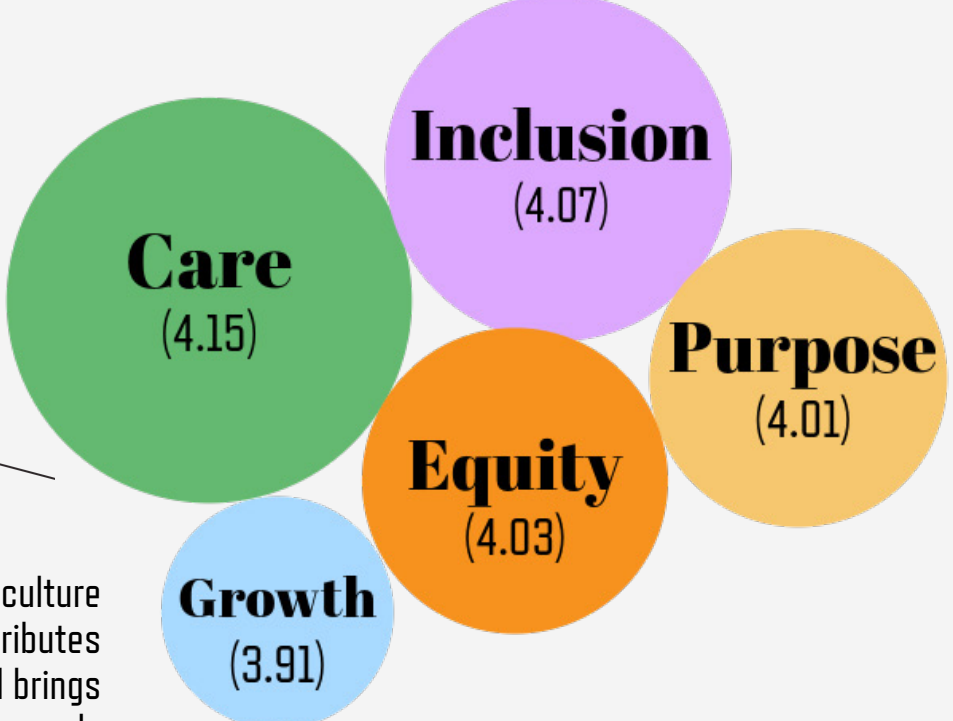departments participated

75%
of staff are **SATISFIED** or **EXTREMELY SATISFIED** with UC San Diego

PEOPLE PROPOSITION

Each Staff@Work question aligns with one of the five <u>People Proposition</u> anchors.

These anchors drive a workplace culture where everyone feels valued, contributes meaningfully, shares feedback, and brings their whole selves and fresh ideas to work.
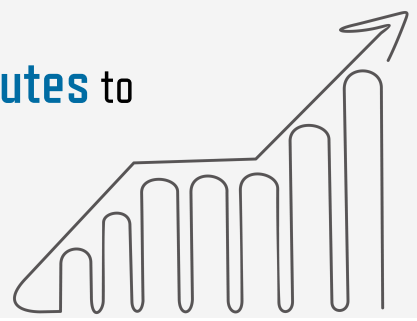
Care (4.15)
Inclusion (4.07)
Purpose (4.01)
Equity (4.03)
Growth (3.91)

Retention

76%
of staff see themselves working in the **same department** in 1-2 year's time

82%
of staff see themselves working at **UC San Diego** in 1-2 year's time

HIGHEST SCORING RESULTS

Supervisor is **supportive** of personal issues (4.47)

Supervisor treats with **respect** (4.41)

Job performance **positively contributes** to department's mission (4.34)

Know how to use **tools** (4.33)

Enjoy working with **coworkers** (4.33)

INFLUENTIAL STRENGTHS
"keep an eye on"

Principles of Community
Department All Welcomed
My Job Makes Good Use of My Skills
Performance Evaluated Fairly
Sufficient Freedom to Perform Work

TAKE ACTION!

PRIMARY OPPORTUNITIES
"concentrate efforts on"

Total Compensation
Appropriate Stress with My Job
Feel Valued by Department
Resolves Staff Issues
Participate in Decisions

For more information, visit tritonlytics.ucsd.edu.