

staff@work ²⁰²³ survey

Influential Strengths

Freedom to Perform Work Recommendations Without Fear
Balanced Work and Personal Life All Welcomed in Department
Practices Principles of Community



Primary Opportunities

Improve Total Compensation Ensure Employees Feel Valued
Manage Work-Related Stress Resolve Staff Issues
Recognize Better Approaches

57% of staff took the survey
(5,925 respondents)

76% of staff are satisfied or
extremely satisfied

448 participating departments

Statistically Significant Positive Changes



2022 to 2023



+ Measures Customer Satisfaction

+ Appropriate Stress

+ Tools to Perform Work

+ Recognizes Better Approaches

+ Adequate Staffing

Highest Scoring Results

Supportive of Personal Issues

Treats Employees with
Respect

Contributes to
Department Mission

Sexual Orientations
Treated Fairly

Enjoy Working with
Coworkers

NEW THIS YEAR!

Care
4.17

Equity
4.04

Growth
3.92

Purpose
4.02

Inclusion
4.07

People Proposition

Each question aligns with one of the five
people proposition anchors

*Care, Purpose, Inclusion,
Growth, Equity*

which are essential drivers for
fostering a workplace culture
where everyone at UC San
Diego can contribute, make a
difference, and collectively
create an inclusive experience
for all.

UC San Diego